We are Fayerweather
Annual Fund 2016-2017

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From the Head of School

It’s a pleasure to share with you this year’s Annual Report which highlights and celebrates our many successes as a community over the year. We have much for which to give thanks.

With a bitter presidential campaign last fall and a surprising election result, this past year has been (and continues to be) a difficult and chaotic time for us as a country, bringing uncertainty and worry for many people. The election has also highlighted that values matter.

As the Head, it’s made me think a lot about our values as a school and how we teach and enact them. As a progressive school, we believe it’s important that students are actively involved in their education and so we give students many choices—they are partners with their teachers in their learning.

We also believe that social justice should be embedded into the curriculum and that children and adults have the ability and responsibility to make the world a more just and fair place. To do this work, we challenge our own biases and learn from and about the perspectives of others. We also think learning should be fun and that children should not be rushed and unduly pressured into being grown-ups too soon—there will be plenty of time for that!

Not every school operates this way, something we often forget.

Throughout the year, we enjoyed celebrating our community. In February, the Midwinter Revel celebrated the music program and honored Rob and Kate Lee for their many years of service. Throughout the evening, we raised $40,000 for financial aid and $19,000 for the music program, which has been used to replace aging instruments and the sound system. In May, we held our 3rd Annual Backyard Bash during which our entire community enjoyed live music, games and delicious homemade food, while raising $5,300.

We ultimately raised $369,606 during the year, which included a successful Annual Fund that reached a new historic high of 95% parent participation. Thank you to everyone that made the year successful philanthropically so that Fayerweather students are able to continue not only to succeed academically, but to become thoughtful and engaged community leaders, something needed more now than ever before.

Sincerely,

Edward Kuh
Head of School
Dear Fayerweather Street School Community,

During the 2016-2017 school year, Fayerweather continued to build on its educational and financial strength and stability. Last fall, the Board of Directors shared our Strategic Plan for 2017-2022, called Our Way Forward, which synthesizes the rigorous and thoughtful work of dozens of FSS community members and charts our strategic course for the upcoming years.

This year our community will have the chance to reflect on the transformative accomplishments that Ed Kuh has achieved during his 13 years as our Head of School. It’s hard to overstate how much Ed’s leadership has meant to Fayerweather’s financial health. As the incoming head of school in 2005, Ed hit the ground running on the fundraising front, finishing the capital campaign for the expansion of the school building and raising approximately $500,000 in his first few months. Ten years later, Ed led the effort that raised nearly $500,000 to design and construct an innovative playground, which has generated countless hours of imaginative play, so central to our educational mission. As Fayerweather celebrates its 50th birthday, once again Ed is leading the philanthropic charge. And in between, under Ed’s leadership, the school increased its Annual Fund contributions from approximately $81,000 in 2005, to nearly $200,000 last year. Those accomplishments, combined with Ed’s focus on sound financial management, have put the school in a position to look confidently ahead toward its future.

Ed has fundamentally changed the school’s norms around charitable giving. He taught many of us that every dollar that we contribute is critical to advancing our shared goals for our children. Because of the past 13 years of Ed’s leadership, we are better able to improve the school’s physical space, fund professional development opportunities for our staff and curriculum enhancements for our children, grow our financial aid program, and plan for the future. We thank Ed for his tireless attention to securing the financial resources that the school needs to thrive. His hard work in this area is a concrete demonstration of his devotion to FSS, and his love for the institution and its students. We look forward to expressing our gratitude for this dedicated financial leadership (and so much more!) throughout this upcoming year.

Julia Cavanaugh  
President, Board of Directors

Peter Kochansky  
Vice-President, Board of Directors
A Warm Fayerweather Welcome to New Head of School: Kim Ridley

The Board’s unanimous decision to appoint Kim, who will begin July 1, 2018, was based on the recommendation of the Head of School Search Committee, which embarked on a nationwide search process starting in February 2017. The Search Committee endeavored to find a leader with a strong background in progressive education who could act as an inspiring public ambassador for the school and help us tell our story to the world in a compelling way. They also sought a leader who would wholeheartedly embrace Fayerweather’s mission: to know each child, to engage the intellect and imagination, and to foster a sense of social responsibility. An ideal candidate would also support our mission to create “confident, resourceful, and enthusiastic learners,” as well as embrace our community of involved parents, and be committed to creating a welcoming, diverse, and inclusive environment.

Based on the thoughtful and insightful feedback received from faculty, staff, parents, trustees, students and alumni, coupled with all that was learned in many reference conversations, the Committee determined that Kim’s leadership, personality, experience, and insights would best mesh with our school’s special character and mission, and that she would serve as a powerful ambassador for the school, inspiring faculty, students, and parents alike.

With more than 20 years of experience working as an educator, administrator, and counselor in a variety of settings, Kim comes to Fayerweather from the Gordon School in Providence, RI, where she currently serves as Assistant Head of School, a position she has held since 2013. Prior to that role, Kim served as the Director of Diversity and Multicultural Practice at Gordon and as Director of Diversity Initiatives and Community Affairs at St. Catherine’s School in Richmond, VA. Kim holds a doctorate in clinical psychology, is the author of multiple professional articles, and is a frequent presenter on equity, multicultural practice, and institutional change at regional and national conferences. Kim has a deep understanding of progressive curricula and the social and emotional development of children all the way from Pre-K through 8th grade. And in her career as well as in her personal activism, Kim demonstrates clearly that she shares Fayerweather’s deep commitment to issues of diversity, equity, and social justice.

Please join us in extending a warm Fayerweather welcome to Kim Ridley!
2016-2017
ANNUAL FUND FACTS

- 95% of current families made a gift
- 195 Gifts $250 or less
- 45 Gifts of $1,000+
- 22% of gifts were from new families
- 38% Families increased their gifts over last year
- 19 Young Alums gave a gift at the annual fall reunion
- 100% Staff & Board participation
- 18 Students attended Diversity Conferences
- 34 Faculty attended professional development
- 23 Instruments bought with money raised at the Midwinter Revel
- $974,828 Awarded in Financial Aid
- 18 Students attended Diversity Conferences
Fayerweather Luminaries are donors recognized for their exceptional generosity and philanthropic commitment to the school.

ANNUAL FUND DONORS

**SUN**
$10,000 and above
Anne Ellsworth
Gita & Peter Givertzman
Lauren & Steve Magoun
Anonymous (3)

**BLAZE**
$5,000 to $9,999
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Jeannie Ramey & Bruce Biewald
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Lauren Dias & Peter Kochansky
Janelle & Mark Fisher
Patricia Flaherty & Charles McDermott
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Lia & Chad Novotny
Maureen & Robert Powers
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Julie Winslow '87 & Ned Regina

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Florentien deRuiter & Tom Bok
Katrina & Adam García-Eveloff
Stacey Knapp
Tatyana & Robert Knight '87
Rosa Knudsen
Jennifer & Charles Lieber
Annika Malmberg & Steven McCarroll
Justin & Karen Miel '84
Natalie Olsen & D. Andrew Hall
Barbara Pearlman & Noah Smith
Dr. Rosalind Segal & Michael Greenberg
Starr & Philip Snead
Barbara Timken

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Genie & Dov Fogel
Therese Hendricks & Larry Oliverio
Ed & Lisa Kuh
Nevine Nassif & Robert Kotiuga
Carolina & Bryan Sadowski
ANNUAL FUND DONORS

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Patricia Cortes & Felipe Bohorquez
Janet Goguen & Brian Holmes
Sonya Green & Jason Wadsworth
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Michele Houdek & Douglas Koplow
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EJ & Tom Long
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Carey & Peter Thomson
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Diana & Alan Bateman
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Laura Johnson & Alex Harwitz
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Elizabeth Miel
Stephanie Mitchell & Andrew Smiles
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Elizabeth Nigh & Ricardo Dolmetsch
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Fuentesa Vera-Diaz
John Winslow & Emily Bailey
Sungmin Yoo & Seok Yun
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Laura & Randy Bak
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Sharon & Mike Bedig
Aaron Bennett & Sarah Dunbar
Brad Bennett & Barbara Schwartz
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Connie Biewald & Jeff Thomas
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Kristen & Roger Bock
Luisa Botero-Schwartz & Lawrence Schwartz
Patricia Bowen
Abigail Branch & Debbie Tomsho
Jill Breitbarth
Mark Breneman & Ann Haycox
Shelly Brissett
Tania Lang Burger
Tom Burger & Andréa Robert

TINDER
to $249
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Eve Alpern & Brenda Morris
Michelle Apigian & John DiModica
Ingleed Auguste & Jean Numaa
Chela Badell-Watson
Laura & Randy Bak
Raveen Basran & Stanton Smith
Sharon & Mike Bedig
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Brad Bennett & Barbara Schwartz
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Jill Breitbarth
Mark Breneman & Ann Haycox
Shelly Brissett
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Tom Burger & Andréa Robert
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Joan Ann Grisham
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Berit Pratt & Betsy Smith
FAYERWEATHER FIRE
All Fayerweather Alums who have made contributions
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Hno Bilal Dietrich ’15
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Skyler Rose Faas-Bush ’16
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Hannah Gittleman ’79
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Jack Walden Keller ’16
Sydney Mai Keller ’16
Robert Knight ’87
Evan Kuh ‘10
Joshua Kuh ’13
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Nicole McElhoe ’14
Karen Miel ’84
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Arno Chanki Min ’15
John Oliverio ’01
Abigail India Scott Panzica ’15
Sabrina Pflorzheimer ’15
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Oliver Reuben Rosand ’15
Leela Vaishnaw ’16
Aiden Winslow ’85
Julie Winslow ’87
Devin Wright ’15
Anonymous

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Courtney Jackson
Laura Johnson
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Diane Norris
Lia Novotny
James O’Toole
Mark Reeves
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John Winslow & Emily Bailey
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Abigail Branch
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Melanie Cimini
Kevin Clark
Karina Davis
Deanna Dement Myers
Cindy Dill
Iris DuPont
Ami Feldman
Charles McDermott

FSS : Annual Report of Giving
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Sarah Carr
Edward Clark
Tammy Dowley-Blackman & Mark Blackman

MAJOR GIFTS

SPECIAL GIFTS
Gifts to specific projects and funds that support classroom activities

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& Anna Whitcomb
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Ellie Hitzrot & Stuart Forman
Elizabeth Nigh & Ricardo Dolmetsch
Novartis US Foundation
Farley Urustom & Karl Bandtel
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Montauk Foundation
NAI Enterprises Toyota of Wellesley
Renaissance Charitable Foundation
The Boston Foundation (2)
Target Corporation

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Berit Pratt & Betsy Smith
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Anthony Sapienza
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Stacey Smiar & Tom Walsh
Barbara Timken
Aiden Winslow ’85 & Russell Horwitz
John Winslow & Emily Bailey
Lucy Wittenberg

Nick Haddad & Susan Flint
Eugene Kay
Susan & Roland Kluver
Stacey Knapp
Susan Lutwak & Kenneth Maser
Starr & Philip Snead
Joseph M. Stanton CPA
Bob Wacker
In honor of
Caspian Ahlberg ’17
Ása Aulin Ahlberg
& Christopher Ahlberg

In honor of Connie Biewald
Heidi Berke & Jeffrey Halperin

In honor of
Jasmine DiModica ’22
& Sierra DiModica ’24
Janet & Jeffrey DiModica

In honor of
Zoe Cooprider Randol ’90
Lee Cooprider

In honor of
Eli Levin Goldstein ’96
Diane Levin & Gary Goldstein

In honor of
Charlie Lubertazzi ’24
Patricia Bowen

In honor of Kate & Rob Lee
Mary & Gary Pforzheimer

In honor of Lynne
& Bob Alpern’s 50th Wedding
Eve Alpern & Brenda Morris

In honor of Markham Ott ’24
Charan Devereaux
& Andrew Ott
Jan & Michael Devereaux

In honor of the Natural Resources Defense Council
The Pizzurro Family

In honor of Waylon Cavanaugh
Charlotte Cavanaugh

In memory of Leslie Dunn
Karol O’Brien

In memory of Leslie Israelsky
Parra Tomkins & Greg Shaw

In memory of Ronnie Dorman
Genie & Dov Fogel

In honor of Julius Hunter
& Family
Bob Wacker

In honor of Jennifer Kay.Goodman
Eugene Kay

Morra Aarons-Mele
& Nico Mele
Asa Mele

Amy Ablov
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Eli Bowen

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Eli Bowen

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Otis Bennett

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Taj Gary, Roza
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Roza & Emmett Biewald

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Luisa Botero-Schwartz
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Jordan & Jacob Schwartz

Rachael Burger
& Hitesh Hathi
Mohan Hathi

Linda & Rick Burmeister
Jack & Nate Magoun

TRIBUTE

GIFTS

BIRTHDAY

BOOKS
MOTHER TONGUE BOOKS
Books sent to our sister school in Matenwa, Haiti
Morra Aarons-Mele & Nico Mele
Raveen Basran & Stanton Smith
Sigall & Pete Bell
Louise & Rodrigo Botero
Luisa Botero-Schwartz & Lawrence Schwartz
Linda & Rick Burmeister
Charan Devereaux & Andrew Ott
Jennifer & David Falk
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Darla & Huck Novotny
Vidya Tikku & Harsh Mirchandani
Mahi Mirchandani
Parra Tomkins & Greg Shaw
Thalia Shaw
Jennifer Van Campen & Ian Kennedy
Kathleen Van Campen
Dr. Sarah Pearlman & Ms. Gloria Charles
Owen Smith
Suzanne Pelton
Isah & Elia Nichol
Mary & Gary Pforzheimer
The Biographies Project
Family Pizzurro
Harlow V. Pizzurro
John Pizzurro
Harlow V. Pizzurro
Bernadette Pizzurro & Kenneth Kapela
Harlow V. Pizzurro
Maureen & Robert Powers
Maggie Powers
Lisa Price & Spencer Lynn
Sofie & Theo Price Lynn
Mara Radulovic & Nenad Grmusa
Lav & Perun Grmusa
Nancy Regalado Horwitz
Priscilla Regalado
Nan & Edmund Regina
Elia & Kai Regina
Sandra & Robert Sadowski
Nina & Teo Sadowski
Zelda & Paul Schwartz
Violet & Ayla Wellnitz
Judith Segal & James Kelley
Jonah Stark
Nancy & Tim Smith
Owen Smith
Janet Sortor & Tim McLaughlin
Geneva Masunaga
Lauren Stewart & Ben Vigoda
Arden, Millar & Max Vigoda
Judith Swahnberg & Carl Novotny
Darla & Huck Novotny
Vidya Tikku & Harsh Mirchandani
Mahi Mirchandani
Parra Tomkins & Greg Shaw
Thalia Shaw
Jennifer Van Campen & Ian Kennedy
Kathleen Van Campen
The spotlight was on the music program and Rob and Kate Lee at the Midwinter Revel. The evening featured signature cocktails, canapés and musical performances by alumni. The paddle raiser and live and silent auction raised much needed funds to support teacher professional development in addition to supplies for the music program.

**TEACHER TICKET SPONSORS**
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- Sigall & Pete Bell
- Heidi Berke & Jeffrey Halperin
- Julia & Mike Cavanaugh
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- Jennifer Clay & Philip Tan
- Rachel & Joshua Cohen
- Cecilia Cole & Daniella Pizzurro
- Kathy Crowley & Chris Abouzeid
- Charan Devereaux & Andrew Ott
- Lauren Dias & Peter Kochansky
- Anne Ellsworth
- Mara Evans & Gregory Murdock
- Jennifer & David Falk
- Janelle & Mark Fisher
- Patricia Flaherty & Charles McDermott
- Genie & Dov Fogel
- Shannah & Bradley Franckum
- Cary Friedman & Rick Wellisch
- Katrina & Adam Garcia-Eveloff
- Gita & Peter Givertzman
- Michele Houdek & Douglas Koplow
- Courtney Jackson & Mark Ontkush
- Aida Khan & Nergis Mavalvala
- Lauren & Steve Magoun
- Meghan Moriarty & Christopher Colice
- Lia & Chad Novotny
- Courtney & Donovan Quinn
- Jeannie Ramey & Bruce Biewald
- Edith & Charles Rathbone
- Carolina & Bryan Sadowski
- Maureen Scully & Gerald Denis
- Starr & Philip Snead
- Alex Steinberg & Abby Brown Steinberg

**EVENT SPONSORS**
*Donations beyond the ticket price made the event sparkle.*

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- Anne-Marie Chang & Orfeu Buxton
- Lia & Chad Novotny

**STARSHINE $500 to $999**
- Gita & Peter Givertzman
- Jennifer Krier & Rob Cosinuke
- Lauren & Steve Magoun
- Starr & Philip Snead

**TWINKLE to $499**
- Rachel & Joshua Cohen
Lauren Stewart & Ben Vigoda
Jennifer Van Campen
Julie Winslow ’87 & Ned Regina
Sungmin Yoo & Seok Yun

PLANNING TEAM

Event Co-Chairs:
Jeannie Ramey & Bruce Biewald
Auction:
Carolina Sadowski & Marion Decaillet
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The Fayerweather community enjoyed food, live music, carnival games, and dunk tank fun! Proceeds from the event supported the arts program.

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Oscar Cignarella ‘20
Ed Kuh
Jack Ramde ‘20
Leo Voet ‘18
Ayla Wellnitz ‘17
2016 Recipient: Kerryn Hinds

Through generous donations made by the Fayerweather community, the Horizon Fund has provided professional development opportunities for faculty over the last decade. This year, preK teacher, Kerryn Hinds embarked on a journey to Southeast Asia where she met up with alum Ihno ’15 (and his family) and joyfully immersed herself in the sights, traditions and tastes of Indonesian culture. In addition to being culturally immersed, Kerryn visited several independent schools. The two that stood out were The Green School in Bali and Kiara Karitas Montessori School in Jakarta.

The Green School’s primary focus is educating children around sustainability. The environment is unique and intriguing—buildings have no walls and all materials are sustainable, recycled or repurposed including bamboo, solar energy panels and car windshields (used in classrooms as white boards). The campus is continually expanding to accommodate the growing school—from just 80 students in 2008 on opening day to 400 in 2017. The Green School curriculum and methodology is also always in flux, which Kerryn found to be somewhat lacking in structure. However, with the school being just 10 years old, it’s not surprising they’re going through some growing pains—and are striving for a balance between their mission, values, and curricular offerings.

One thing was certain, the Green School excels in infusing the culture of sustainability throughout their curriculum and across every grade level. One example that impressed Kerryn is the school’s hydroponic center, developed and maintained by students, which aids them in learning about growing produce without soil. This, along with their gardens, provides the produce for their meals. Another project she loved is Not Ridin’ Dirty—a student-led initiative to develop and maintain the school’s BioBus which runs on used cooking oil (also collected by the students). The opportunities are plentiful for kids and it serves to further enhance and grow the school’s vision of living an authentically sustainable life.

At the Montessori School in Jakarta, Kerryn found a strong sense of identity as to what and how they teach. It was interesting to note that teachers don’t have differentiated learning strategies for those with learning differences. The entire classroom moves through the curriculum together and if the pace needs to be adjusted, they will do that and then progress when all students are at the same level of understanding. Kerryn also noticed that the classrooms had an equal mix of Indonesian and non-Indonesian students. She loved how the meals were prepared and served by the students. An effervescent sense of community was palpable.
Kerryn’s Top Five Experiences

Visiting Pura Tirta Empul: Nestled in Tampaksiring, Bali, this Hindu Balinese temple is famous for its holy spring water. I was struck by the long lines of people waiting to immerse their bodies in the water to purify themselves during a full moon. Tirta Empul means Holy Spring in Balinese and people travel from all over Indonesia to visit this important temple.

Experiencing Bali’s Butterfly Park: This lovely butterfly and insect conservation facility exhibits a wide range of specimens. The tropical gardens with winding tracks and little bridges was truly a wondrous experience. I was mesmerized by all the colorful butterflies flitting right before my eyes and I even had the pleasure of several landing on me! The truly memorable part was seeing the array of chrysalises—I had never seen so many varieties before. The butterfly keepers find these and carefully secure them in a safe place to hatch. They looked like beautiful gems glittering in the light. Every year the PreK studies Monarch Butterflies and this visit allows me to expand on our butterfly unit.

Discovering the Setia Darma House of Masks: A unique museum made up of five antique Javanese houses with a mission to preserve Indonesia’s colorful heritage items. The houses hold over a thousand masks and over four thousand puppets from all over the world. It was warming to discover that the owner had a Barack Obama puppet made after his visit some years prior. Even the well-manicured tropical gardens were both breathtaking and serene, making this visit one of my best. I ordered small, wooden masks that the PreK will decorate after we learn about this museum. We will also explore puppeteering and have our own puppet play space as another creative center for the students.

Viewing Balinese Kecak dance and gamelan: The performance I attended was by a group of young girls aged 7 to 16 and it was riveting! Balinese dance musicals are based on the Ramayana epic and often depict stories in which the monkey-like Vanara led by Hanuman helps Prince Rama fight the evil King Ravana. Every year PreK does an International Unit that allows for children to immerse themselves authentically into another culture, learn/hear a new language, taste new foods and explore art. All these visits were purposeful in bringing together this curriculum for PreK. It also forged new connections as I discovered that some present FSS students play gamelan at MIT which shares Bali’s rich culture.

Relaxing on Gili Asahan: This small, isolated island is Lombok has no electricity, lots of goats and very few people. The locals speak Sasak and, due to its remoteness, very little English. On a clear day, both Lombok’s Mt. Rinjani, and Bali’s Mt. Agung (recently in the news because it has come active) can be seen. Turquoise waters and white sand beaches are some offerings on this secluded island. It was here that I spent two days reflecting on my experience thus far and enjoying nature and serenity in the truest sense.
Every Day, Inspiring

During the past year—the one leading up to Fayerweather’s 50th Anniversary—there was quiet excitement as our Anniversary Co-Chairs, Hannah Gittleman ’79, Nick Haddad, Aiden Winslow ’85, and Erin McLaughlin, as well as a group of dedicated volunteers, researched, planned, and prepared to set big things into motion. Here at Fayerweather, we actually started two years ago, with our all-inclusive Strategic Planning Process.

This was the important first step; affirming what our community loves about Fayerweather, as well as looking for ways to grow and improve. With the Strategic Plan complete, we started brainstorming activities and events that would begin to enact our strategic plan and celebrate this important milestone anniversary. Lead by Hannah and Nick, a dedicated team of alumni volunteers created The Histories Project. They spent the spring and summer contacting alums, past teachers, and families to gather photos from across the decades. Posting photographs on Facebook drew in many comments and recollections of the early days of Fayerweather. Simultaneously, another group of dedicated parents who have extraordinary design and marketing talent created our 50th anniversary logo and tag line, Every Day, Inspiring.

The Anniversary Weekend, May 4-6 is something you do not want to miss. Plans so far include a reception at the old school building, a storytelling concert by beloved teacher Willy Claflin, art exhibits by current and past students, a gala at the Charles Hotel, and some time for alumni, current families and friends to hang out and learn more about the school. Our website, www.fayerweather50.org, will be kept current with all the events and happenings.

Finally, a 50th anniversary is an opportunity to think of the continuity and sustainability of our beloved school. As we ask ourselves how we can keep engaging future generations of students, we look for ways to strengthen our fiscal position and build in the flexibility to grow in our area of Cambridge. We want to decrease our carbon footprint on the world while increasing our impact on the lives of our students and their families. Join us at as many of these events as you can. We want to see you, hear your stories, and let you see how Fayerweather Street School has grown!

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Ray Giles : Table of Contents, Page 17
Kerryn Hinds : Table of Contents, Pages 18-19
Greg Katsoulis : Pages 1, 5-11, 20
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This report is accurate to the best of our knowledge. We sincerely apologize for any error or omission. Contact the Development Office @ 617.876.4746 with any questions.

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For more information on any of these events, please email development@fayerweather.org, call us at 617-876-4746 or visit us online at fayerweather.org.