2012-2013
ANNUAL REPORT
OF GIVING

Fayerweather Street School
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From the Head of School

Welcome to the 2012-13 Annual Report. This is the time and place to acknowledge the many people who made the 2012-13 school year memorable and productive across so many aspects of school life. Last year’s Annual Fund was titled, “The Fayerweather Way,” a term often used to describe FSS’s culture. While we each have our own definition of what this phrase means, many use it when referring to Fayerweather’s blend of creativity, high energy and “out of the box” thinking. This “Way” often results in both expected and unexpected learning and growth. While I anticipated that as a school we would continue to thrive, I was surprised at how often “The Fayerweather Way” applied to so many newly planned and unplanned events throughout the year. From our more personal approach to the Annual Fund which utilized “Class Captains,” to new community fundraising events like the MidWinter Revel which celebrated long time teachers Meg Bruton and Jim Allspaugh, the Fayerweather community celebrated our strengths as a school committed to child-centered learning.

It was this same strength of community, that enabled us to support one another as we were faced with the untimely passing of Jim Allspaugh last spring. As the Head, I was moved that, even during our deepest sorrow, we were able to be honest and open with each other and learn from this difficult experience.

Often taking the lead from our children, we ended the year on an upbeat note, recognizing successes throughout the year and looking forward to new experiences and challenges. From the fundraising perspective, we reached all our financial goals. We held our second annual Art of Craft event raising $19,500, and we surpassed our playground renovation goal of $400,000 allowing us to completely rebuild the lower playground this past summer. Then in late spring, Fayerweather received an unexpected $100,000 gift for professional development to be used over the next five years.

As you read through this year’s annual report, please join me in celebrating “The Fayerweather Way” and its successes throughout the year. I am honored to be part of such a caring and creative school and community. Thank you for making it so.

With kind regards,

Edward Kuh

Head of School
From the Board of Directors

You know the phrase—“the Fayerweather Way.” At times we use it with a smile and a bit of a grimace when we acknowledge the difficulty of shepherding this group of independent souls in any particular direction. More often we use it with affection to describe the community’s distinctive approach to our shared educational enterprise. It’s hard to put into words what we mean by the Fayerweather Way. It is easy to say we are child-centered, socially responsible and a bit quirky, but how does that distinguish us from our fellow institutions? Why do parents, grandparents and alums feel connected? Why did they fill the gym for the MidWinter Revel, and again, for Jim’s memorial? There is something behind our quirky reputation that draws people in, draws them back to the school, time and time again, to see the Unit play, to hear the Grandparents Special/Friends Day speaker, to donate to the Annual Fund.

What draws them back is the Fayerweather educational experience. We create a space for students to discover how they learn, and then provide the guidance and support needed to prosper as learners. It is a shared endeavor that depends not only upon the teachers and children, but relies as well upon the daily efforts of the administrative team, parents and often, grandparents.

The Development Office and the Development Committee frequently discuss the distinctive challenge of fundraising within an institution that is committed to equality and diversity. Feedback suggests that we are doing a better job of balancing shared experiences and effective fundraising, but makes clear that we must continue working to align our development efforts with the FSS mission and tenor of the FSS community.

That said, the community also suggests we are, in fact, making progress in this respect as shown by our achievements: the success of the fundraising; the number of volunteers who showed up and created events that felt genuinely Fayerweather; the willingness of the community to rally around the playground project; and the reception of our re-imagined publications. The biannual magazine, 765, showcases articles and images that bring more understanding to how the development activities are integrated into the life of the school.

This annual report does more than highlight the donors and volunteers at Fayerweather; it tells the story of how we work together in creating these communal experiences. Because, at the end of the day, that is what the Fayerweather Way is all about.

Cindy Taft
Chair, Fayerweather Board of Directors
From the Chairman of the Development Committee

As outgoing Chairman of FSS’s Development Committee, I am glad to briefly share appreciations, credits and encouragements here. Through the support of so many, 2012-2013 really demonstrated what this community can do together—and what more might be possible at 765 Concord through the Fayerweather Family’s collective contributions.

By contributions, I hope every reader recognizes that I mean more than the donations that are key to Fayerweather’s growth and innovations, but also the personal efforts so many added to that cause. This year, FSS boasts and enjoys the fruits of many accomplishments. A potent mini-campaign built our beautiful new playground. We, yet again, met a challenging annual fund goal, with 100% trustee participation and growing parent and past parent support. An off-campus alumni reception was popular and promising. Two fun on-campus events hosted generations of families, exceeding expectations in jointly raising more than $30,000 and honoring two teachers who have nurtured hundreds of FSS students, past and present. In all these successes, dozens of current and past parents, grandparents, Board members, faculty and staff members figured prominently. On the Board’s behalf: thanks and kudos to you all!

Deanna Dement Myers and Sufia Jamal, a steadfast team for years who in 2012-13 were pivotal to our successes, deserve special thanks. Likewise, Peter Kochansky and Alex Min led a new annual fund process to breakthrough success, suggesting what more may be possible as we work together for FSS. In 2013-14 Peter succeeds me as Development Committee Chairman and I know that Fayerweather will be in good hands.

Chris Wright
Chair, Development Committee
I’m very pleased to present Fayerweather’s financial report for 2012-2013 (FY13). From both a financial point of view and a development perspective, it was an especially strong year for our school.

In the context of a $5.2 million operating budget, we achieved small but crucial surpluses of $115,391 in our unrestricted operating fund and $85,855 in our restricted operating fund. These are the two clearest measures of our core operating health for the year. Over and above the operating results, we raised $477,362 for our new playground, which went from concept to reality in just one year. And our small but growing endowment increased in value by $90,912—breaking the half-million mark for the first time.

The FY13 operating surplus was our eighth in a row. These small annual surpluses are the way, year-by-year, bit-by-bit, we are building a stronger long-term financial foundation for the school. Just as important, though: During the same period we have reined in the rate of annual tuition increases (3.5% in FY13); increased our commitment to financial aid ($798,730 in FY13); and maintained our commitment to fair and competitive teacher salaries.

How is that possible? Like any nonprofit organization, Fayerweather depends on both earned and contributed income to survive and thrive. Tuition is by far our biggest revenue driver (about 85% of revenues each year), but in the end it is actually development income—especially the Annual Fund—that lifts us beyond breakeven, and ensures our continued health and well-being.

Of course, capital projects, like our new playground, rely even more heavily on gifts and donations. It’s often difficult to raise capital funds without eroding annual fundraising efforts—but we accomplished just that in FY13.

As a result of all these developments, our balance sheet continues to improve. Our liquidity is good. We now have a building replacement reserve of more than $500,000—built up through the annual board discipline of setting aside about $55,000 a year for future capital needs. We have finally begun to build a small operating reserve. And our endowment—while tiny by the standards of our peers—now has a value of $546,175. As the school approaches its 50th birthday in 2017, these are all measures of growth and financial maturity.

We are deeply indebted to our Board Chair, Cindy Taft; our Board Treasurer, Rachael Burger; and all the members of our board who understand their fiscal stewardship roles well, and take them very seriously. More than that, thanks to each one of you for your continuing commitment to Fayerweather as a school and a community!

Charlie McDermott
Director, Finance & Operations
Fayerweather Luminaries are donors recognized for their exceptional generosity and philanthropic commitment to the school.

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These gifts were given at MidWinter Revel. See page 16 for details.

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John Oliverio ’01

My contributions are not that large in the grand scheme of things but I know that the little bit of money that I am able to give goes directly to things that matter. Teachers’ salaries, financial aid, electric bills and the like all depend on donations.

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Margaret Ann Gray

Margo & David Jay

Shira Karman
& Carol D. Karman

Sara Levine

Elizabeth Merrill

Marian Chioffi
The Trailing Yew

Anne Eisner & James Taff

Donna Tesiero & Daniel Cohn

In honor of our grandson
Elliot Jackson-Ontkush
Sharon & Robert Schattgen

At Fayerweather caring and respect amongst teachers and students and staff is palpable. The sense of community is all-pervasive. I appreciated these qualities when Anna and Nick were there and I continue to support the Annual Fund, so other students can experience this extraordinary school.

Barbara C. Timken : Parent of Anna ’08 & Nicolas ’09

Caspan Ahlberg ’17

Catherine & David Allan
Caroline & Eleanor Allan

Margaret Anderson
Daniel Reevior

Alison Coles Ball
Carl Rothenhaus

Farley Urmston & Karl Bandtel
Emma & Spencer Bandtel
& Oscar Cignarella

Kim Bandtel
Emma & Spencer Bandtel

Shirley & Ed Biewald
Roz & Emmett Biewald

Cynthia Bohrer
& LaTayna Purnell
Myles Bohrer-Purnell

Jim & Alice Bohrer
Myles Bohrer-Purnell

Tom Burger & Andrée Robert
Mohan Hathi

Susan H. Bush
Abby Faas-Bush

Bruce Campbell
Slater & Analiese Campbell

BJ & Don Cavallacci
Sebastian Cavallacci

Celia Chetham
& Stephen Shenefield
Tommy Shenefield

Inez & Hal Cohen
Jack Shor

Amiel Cooper, MD
& Lori Adcock, MD
Jack Ramde

Ophelia Dahl & Lisa Frantzis
Luke Frantzis Dahl

Lori & Kyle Damon
Miles Damon
Our family consistently gives to Fayerweather’s Annual Fund because we want to make clear how much we value the many offerings that we consider vital to an excellent education for our daughter. Professional development opportunities, a low student to teacher ratio and the vibrant arts program all contribute significantly to our daughter’s emotional and intellectual growth. Equally, we feel profoundly grateful that our whole family has the opportunity to learn among a community of peers, teachers and parents who are as passionate about learning as they are about taking care of the planet and the earth around them.

Genevieve & John Wolfe: Parents of Ayaulym ’21 & XinMei
In less than a year, our community raised funds and built a beautiful new playground that will be enjoyed by generations of students.

**LEAD DONORS**

The playground went from concept to reality with the help of donors who gave during the quiet phase of the campaign. Gifts from these donors ranged from $100,000 to $5,000.

Asa Aulin Ahlberg & Christopher Ahlberg
Florentien deRuiter & Tom Bok
Anne Ellsworth
Gita & Peter Givertzman
Lucinda Jewell
Simon & Catharine Kennedy
Nancy Klemm Friedman & Richard Friedman
Jennifer Krier & Robert Cosinuke
Sheila & Todd Lemke
Jenna Lyons ’87
Karen ’84 & Justine Miel
Lia & Chad Novotny
Barbara Timken
Aiden Winslow ’85 & Russell Horwitz
Rosamund Zander
Anonymous (7)

**MATCH DONORS**

Each gift given to the playground was matched by a generous lead donor.

Amy Abelove & Ric Bowen
Suzanne Atkins
Caspian ’17 & Stella Ahlberg ’20
Eve Alpern & Brenda Morris
The Bak Family
Sharon & Mike Bedig
Shirley & Ed Biewald
Claire & David Blood-Deschamps
Cynthia Bohrer & LaTayna Purnell
James & Alice Bohrer
Kevin Bohrer & Peter Falzon
Myles Bohrer-Purnell ’19
Sissela & Derek Bok
Meg Bruton & B.J. Daniel

Rachael Burger & Hitesh Hathi
Alexander & Natasha Burger
Tania Lang Burger
Tom Burger & Andrée Robert
Nancy Carlsson-Paige & Doug Kline
The Cavallacci & Lico Families
Mike & Julia Cavanaugh
Anne-Marie Chang & Orfeu Buxton
Maxie Chambliss & Davis Sweet
Jenna Chandler-Ward & Peter Heller
Joaquin & Juana Chang
Rebecca Chetham & Christopher Panzica
Melanie & Frank Cimini
Rachel & Joshua Cohen
Christine Colburn & Michael Coffey
Ella Coffey ’19 & Ryder Coffey ’22
Amiel Cooper, MD & Lori Adcock, MD
Ophelia Dahl & Lisa Frantzis
The Damon & Nollet Families
Mae C. Dement & Family
Nell ’15, Lola, Craig & Deanna Dement Myers
Lauren Dias & Peter Kochansky
Ihno ’15, Kristen Dietrich & Syaful Bahri
Cindy Dill & Boris Goldowsky
Heidi Ellis & Chris Bogan
Ruth Faas & Andrew Bush
The Farm School
Chris Fitch
Retta & Robert Fitch
Patricia Flaherty & Charles McDermott
Shannah & Bradley Franckum
Cary Friedman & Rick Wellisch
Cecile Garcin & Fred Chereau
Elena Geretti
Celia & Walter Gilbert
Nancy Lynn Goldberg
Carol Goss & Donald Straus
Jane Gray
Joanie Grisham
Grandma Carol
& Grandpa Jim Gross
Nadine Hamid & Samuel Gross
Theresa Hendricks & Larry Oliverio
Olivia Hoblitzelle
Julius Hunter
Barbara Hunter Millner
& Lawrence Millner
Courtney Jackson
& Mark Ontkush
Geeta Jain & Ted Adams
Sufia & Yasin Jamal
Miriam Kahn & Hilary Hoyt
Evie Katsoulis ‘19
Jennifer & Gregory Katsoulis
Connor ‘17 & Ian ‘17 Kennedy
Marlene Kenney & Josh Gray
Veronika Kirsanova ‘18
Julia Kramer
Ed & Lisa Kuh
Lois & Art Kuh
The Landa Family
Rebecca Lowenhaupt
& David Meshoula
Sang-jeong Lee-Min
& Alex Min
Christine & Jacob Lindeman
Rosalyn
& Charles Lowenhaupt
Rachael Maxwell
& Ross Moyer
Uriel & Rahel Meshoula
Elizabeth & Jan Miel
Leslie & Peter Nichol
Michelle Nicholasen
& James O’Toole
Darla ‘19 & Huck ‘22 Novotny
Ikuko Oseki & Michael Robbins
Neil & Jane Pappalardo
Mary & Gary Pforzheimer
Judy Polacheck
& Jonathan Rosand
Lisa Price & Spencer Lynn
Charles & Eula Purnell
Jeannie Ramey
& Bruce Biewald
Tiffany & James Reevior
Laurie Richardson
Erin Rowland & Stephen Sloan
Chloe Rubenis
Kathy Sanders
& Melina Salerno
Schwartz / Wellnitz Family
in memory of Jim Allspaugh
Alexandra Bageris Shor
& Ted Cohen
Rebecca & Michael Smith
Starr & Phillip Snead
Alex Steinberg
& Abby Brown Steinberg
Daniel Steinberg
Frederica & Arthur Steinberg
Setsuko Sugiru
Judith Swahnberg
& Carl Novotny
Carla & Bryan Tardif
Carey & Peter Thomson
Farley Urnston & Karl Bandtel
Kathleen Van Campen
Alison & Akshay Vaishnav
Anita Wagner
& Norbert Hofmann
Ayaulym Wolfe ‘21
Genevieve & John Wolfe
Carolyn Wood & Ian Sue Wing
Charles B. Wood III
Benjamin Zander
Anonymous (4)
In memory of
Jim Allspaugh (2)
In loving memory of
Bette Jane Finkelstein
In honor of
Eliott Jackson-ontkush

RUN THE RAMP
PARTICIPANTS
Connor ‘17 and Ian ‘17 Kennedy
organized a fundraiser for
students to contribute to the
playground project. On May 31,
2013, students ran a total of
765 laps on the ramp between
the school and the upper park.

Caspian Ahlberg ‘17
Evan Bak ‘17
Sehaj Bhatia ‘18
Emmett Biewald ‘17
Daniel Blood Deschamps ‘18
Eva Bogan ‘20
Cici Bogan ‘23
Myles Bohrer-Purnell ‘19
Max Bowen ‘14
Eli Bowen ‘20
Rhylan Buxton ‘17
Sebastian Cavallacci ‘18

Maggie Cavanaugh ‘18
Charlotte Cavanaugh ‘22
Quinn Charner-Laird ‘17
Lyla Chereau ‘17
Ella Coffey ‘19
Ryder Coffey ‘22
Avi Cohen ‘17
Pablo Ellsworth ‘20
Abby Fass-Bush ‘16
Luke Frantzis-Dahl ‘21
Zoe Gray ‘19
Mohan Hathi ‘18
Eliott Jackson-ontkush ‘16
Eva Kahn ‘19
Evie Katsoulis ‘19
Connor Kennedy ‘17
Ian Kennedy ‘17
Henry Ledlie ‘21
Eben Lowenstei‘17
Samantha Miel ‘21
Alexis Miel ‘25
Owen Mueller ‘20
Emily Murdock ‘14
Harper Needham ‘16
Darla Novotny ‘19
Bevin O’Toole ‘17
Josie O’Toole ‘17
Cian O’Toole ‘19
Grace Palmer ‘17
Eleanor Palmer ‘20
Grace Picard ‘16
Sofia Price Lynn ‘21
Theo Price Lynn ‘21
Jack Ramde ‘20
Daniel Reevior ‘18
Chloe Rubenis ‘16
Max Sanders-Salerno ‘21
Jack Shor ‘21
Maya Steinberg ‘16
Nuriel Vera-DeGraff ‘18
Fayerweather events could not happen without the time and effort of a legion of volunteers.

Adults in our community gathered for an evening of festivities to honor long-time teachers, Meg Bruton and Jim Allspaugh.

Fayerweather is a place unlike any other. More than a school, it is a community that fosters creativity and individual exploration, creating a safe space for all of the students. I can say without hesitation that without Fayerweather I would not have become the person that I am...or at the very least it would have taken much, much longer. At Fayerweather, a life filled with art, culture, and critical thinking was not some distant ideal to strive for—it was our starting point.

Matthew Bogdanow ‘97
We give to the Annual Fund to ensure that teachers and staff have access not only to the materials they need to have, but also to the resources that make Fayerweather such a creative, thoughtful, and nurturing space for each individual child.

Lauren & Steve Magoun : Parents of Jack '21 & Nate '23
The second annual festival of fine crafts and entertainment drew more than eight hundred visitors to the school over Mother’s Day weekend.

We contribute to the Annual Fund because we know the fund bridges the gap between tuition revenue and the full cost of providing the unique and wonderful Fayerweather experience. We also understand how important it is for all of us in the community to participate.

Courtney Jackson & Mark Ontkush : Parents of Elliot ’16
Cindy Bohrer
Eli Bowen ’20
Max Bowen ’14
Ric Bowen
Verity Boyer ’15
Barbara Bushey
Orfeu Buxton
Ann Cason-Snow
Julia Cavanaugh
Maggie Cavanaugh ’18
Maxie Chambliss
Anne-Marie Chang
Quinn Charner-Laird ’17
Becky Chetham
Priya Chockalingam
Mike Coffey
Rachel Nemeth Cohen
Richard Cohen
Christy Colburn
Julie Yao Cooper
Lilly Cooper
Bobby Cooper, Jr. ’19
Lori Damon
Sandra Delaney
Gigi Dement
Craig Dement Myers
Nell Dement Myers ’15
Noli Dement Semer
Sebrina Dement Semer
Florentien deRuiter
Lauren Dias
Ihno Dietrich ’15
Kristen Dietrich
Cindy Dill
Leslie Dunn
Ana Eder-Mulhane
Anne Ellsworth
Pablo Ellsworth ’20
Susan Elmore
Mara Evans
Ruth Faas
Abby Faas Bush ’16
Deb Favreau
Emmett Finocche
Anne Marie Fitzgerald
Patricia Flaherty
Myrto Flessas
Zoe Flessas-Finocche ’15
Justin Folkers
Shannah Franckum
Luke Frantzis-Dahl
Seth Garlock
Shem Garlock
Diana Glass
Margaret Ann Gray
Robert Gray ’14
Nadia Hamid
Macie Himmel
Coleman Hirschberg ’12
Cameron Hofland ’14
Hilary Hoyt
Jennifer Hunter
Courtney Jackson
Evia Katsoulis ’19
Jenn Katsoulis
Jenn Kay Goodman
Catharine Kennedy
Marlene Kenney
Henry Klein
Isabelle Klein
Leah Klein
Catherine Krupnick
Ed Kuh
Kate Lee
Rob Lee
Sang-Jeong Lee-Min
Sara Levine
Jenny Lieber
Victoria Londergan
Lauren Magoun
Eric Masunaga
Geneva Masunaga ’20
Rachael Maxwell
Charlie McDermott
Erin McLaughlin
Cynthia Murray
Becca Nachman ’12
Robin Nachman
Leslie Nichol
Michelle Nicholasen
Lia Novotny
Mark Ontkush
Greg Osborne
Iku Oseki
Abigail Panzica
Chris Panzica
Daisy Pellant
Mary Pforzheimer
Lisa Price
Helen Ramey
Jeannie Ramey
Danielle Reeves ’14
Carl Rothenhaus ’13
Chloe Rubenisi ’16
Mary Rubenis
Rudy Rubenis
Melina Salerno
Jenn Sargent
Lori Schneider
Karen Schwartz
Karen Shakman
Lili Silva
Chuck Slotnick
Rebecca Smith
Theo Smith
Starr Snead
Audrey Sugiura ’17
Bob Sugiura
Stella Sugiura ’21
Marguerite Sullivan
Cindy Taft
Jessie Tardiff
Carey Thomson
Farley Urmston
Jennifer Van Campen
Anita Wagner
Marcia Walsh
Dorla White-Simpson
Reginald Willingham
Julie Winslow ’87
Genevieve Wolfe
Dori Wolfson
Elaina Wolfson ’14
Laura Woolpert
Sungmin Yoo
Rising Above the Noise

It was a pretty loud summer at Fayerweather with the construction of the new playground. First, the current playing surfaces and equipment were disassembled and hauled away. The ground covering and plantings were scooped up into the backs of trucks. The crew removed items that had been loved and played with many times, over many years, even down to the lumber scraps that had been incorporated into imaginative games. Some things we kept, of course, and they looked small and worn in the midst of the upheaval.

The ground was dug out; the rains came, leaving a bigger mess than ever before. And then? Some pipes were laid, gravel was spread. It wasn’t very exciting.

When the sun returned, platforms and decks were built with stakes and string marking off the areas for new equipment. The plan, which had been lines on paper for so long, was finally taking shape right before our eyes. It seemed that every time we went out, something new, something special, had shown up and was being moved into place. Lots of oohs and aaahs as our imagination filled in the blanks and saw what was going to be.

There was a lot to do before the summer ended, and even more before project completion. But as the yard moved from destruction, to mess, to layout, you could see why we had spent so much time on the plan, on asking our community what was important to them, and then trying to get those elements incorporated into the design. Every piece of ground was lovingly considered through the lens of providing a safe, fun and educational space for our students. It couldn’t be left to chance; we had the trust of the community in our hands.

Most of the building of the playground is some thing we’ll never see. The drainage system and the underpinnings of all the equipment. Some we will see—the parking lot upgrades, the new fencing, but our eyes will pass over them to get to the “good stuff”. The architectural plans will go into a file somewhere and then we will play ball on the turf, share secrets in the refurbished Little House, and run races on the trike track. We’ll watch a new set of students discover themselves on our playground and the benefits of getting it right will be right there in front of us.

Like the playground, the work of our Development Office has the external achievements the community sees, borne by a foundation that has, at its heart, a thoughtfully written development plan. As I start my first year as Director of Development, which is also the third year of my membership in this community, I am blessed to be so supported by my fellow administrators, faculty and Board, as well as the many families in our school. The work of this office is driven by the mission of the school, in response to matters that are important to Fayerweather. I am certain we would not have had the success in the Annual Fund and all our events without the genuine connection to our community. If your experience of the Development office is only through our events, as fun as they are, we invite you to visit the office and learn a little bit more about why we do what we do.

Deanna Dement Myers
Director of Development
Thank you!

This report is accurate to the best of our knowledge. We sincerely apologize for any error or omission. Contact the Development Office @ 617.876.4746 with any questions.

Fayerweather Street School  765 Concord Avenue  Cambridge, MA 02138  617.876.4746  www.fayerweather.org
Fayerweather Street School
765 Concord Avenue, Cambridge MA 02138

SAVE THE DATES!

**A Midwinter Revel**
**SAT** | **FEBRUARY** | **8**
Honoring our librarians
Connie & Maxie!

**The Art of Craft**
**SAT** | **SUN** | **MAY 10** | **11**